

Regulation of the working time of trainees (Interns) and assistants (Residents) in veterinary medicine at the Faculty Vetsuisse bern

! This document is a translation. The official reference document is in German!

The Executive Council of the University,
on the basis of Article 126(2) of the Personnel Ordinance (MINUTES) of 18. May 2005 and Article 51 (3) of the University Ordinance (Universitätsverordnung, UniV) of 12. September 2012,
Decides:

1. General Regulations

Art 1 Purpose and scope

- 1 This regulation regulates the working hours of clinically active trainees at the Vetsuisse Faculty and of veterinary assistants in category I, Ia and II.
- 2 These regulations apply to the following functions employed at the Vetsuisse Faculty, Bern
 - a Trainees in the Department of Clinical Veterinary Medicine, DKV (Interns 1. year; RPU: 1615)
Qualification Requirement: State Examination.
 - b Category I veterinary assistants, including significant participation in the clinical service (Interns 2. year, residents, FVH training; RPU: 0421). Qualification requirement: state examination and professional experience corresponding to the year of training.
 - c Veterinary assistants in category Ia, including significant participation in the clinical department and the emergency/on-call service (Interns 2. year, Residents, Continuing Education FVH; SPS: 0422). Qualification requirement: state examination and professional experience corresponding to the year of training.
 - d Category II veterinary assistants mainly active in teaching (clinical) and research (residents, continuing education FVH); SPS: 0420). Qualification requirement: state examination and professional experience corresponding to the year of training.

2. Hours of work

Art 2 Definition

- 1 Working time is the time spent at the place where the work is to be performed. The transfer to and from work is not considered working time.
- 2 The beginning and end of working hours shall be recorded or ordered by superiors.

Art 3 Hours of weekly work of interns and medical assistants in medicine (I and Ia)

- 1 The weekly working time of trainees and veterinary assistants I and Ia in accordance with Article 1(2)(a) to (c) shall be 50 hours with a level of employment of 100%. In principle, the daily working time should not exceed 12 hours.
- 2 Weekly working time includes emergency service assignments. The details are regulated in the clinics' emergency department regulations.
- 3 The weekly working time also includes your own continuing education. The details are determined by the management of the respective clinic.
- 4 Interns and assistants in veterinary medicine I and Ia with a weekly working time of 50 hours in accordance with paragraph 1 shall be granted five additional days of vacancy per year.

Art 4 Weekly working hours of category II veterinary assistants

- 1 The weekly working time of category II veterinary assistants in accordance with Article 1(2)(d) shall be 42 hours with a 100% employment level .

² The weekly working time also includes your own continuing education. The details are determined by the management of the respective department or institute.

Art 5 Night, weekend and emergency service

¹ Employees of all functions referred to in Article 1(2)(a) to (d) shall be required to provide night, weekend and emergency services.

² As a general rule, night, weekend and emergency services are performed by veterinary assistants I and the.

³ On-call services for night, weekend and emergency services are regulated in the separate regulations of the emergency departments of the respective clinics.

Art 6 Planning

¹ The scheduling of the tasks to be performed and the start and end times of the work depends on the specific needs of each clinic, department or institute. The legal bases applicable to the university must be respected.

² The management of the respective clinic, department or institute regulates the details.

Art 7 Scientific activities

The extent of scientific activity and research that can be credited as working time is determined by the supervisor. Any additional voluntary scientific work is not automatically considered to be taken up of working time.

Art 8 Annual working time

Working time follows the model of annual working time. Unless otherwise stated, university regulations on the annual working time model apply.

Art 9 Counting of working time

Working time must be recorded in real time in an appropriate form. The details of the time count are regulated by the respective clinic, department or institute.

3. Final provisions

Art 10 Entry into force

This regulation will enter into force retroactively on 1 January 2018.

Bern, 20 February 2018 on behalf of the University's Board of Trustees

Prof. Dr. Christian Leumann Rector